

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer:	The Fairview Free Public Library	County:	Bergen		
Employee Organization:	United Public Service Employees Union	Employees in Unit:	15		
Base Year Contract Term:	1/1/2007	12/31/2009	New Contract Term	1/1/2010	12/31/2015
Type of Settlement:	<input type="checkbox"/> Mediated Settlement	<input type="checkbox"/> Fact-Finder Recommendation	<input checked="" type="checkbox"/> Voluntary Settlement	<input type="checkbox"/> Super Conciliation	

		<u>Column A</u> <u>Base Year - Total Costs</u> (Last Year of Previous agreement)	<u>Column B</u> <u>New Base Year - Total Costs</u> (First Year of Successor agreement)
Item 1	Salary	\$128,394	<u>\$130,962</u>
Item 2	Increment		
Item 3	Longevity	\$3,200	\$3,500
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet		Additional Items	
Section III: Totals - Sum of costs in each column		<u>\$131,594</u>	<u>\$134,462</u>
		(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

<u>Total Base Year (previous agreement)</u>	<u>\$131,594</u>
<u>Effective Date (m/d/yyyy)</u>	<u>1/1/2010</u>
Percent increase	2.0%
Total cost of increase ..	\$2,868
Total base salary (successor agreement)	\$130,962
	<u>1/1/2011</u>
	<u>1/1/2012</u>
	<u>1/1/2013</u>
	<u>1/1/2014</u>
	<u>1/1/2015</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) **2.00**
 Dollar Impact (average per year over term of agreement) **\$2,949.83**

Section VI

Health Insurance (Indicate costs associated on each line)

	<i>Base Year</i>	<i>Year 1</i>				
Cost of Health Plan	_____	_____	_____	_____	_____	_____
Employee Contributions	_____	_____	_____	_____	_____	_____
Prescription	_____	_____	_____	_____	_____	_____
Dental	_____	_____	_____	_____	_____	_____
Vision	_____	_____	_____	_____	_____	_____

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII